

BEYOND THE FOUNDING TEAM

Growth Company Leadership Timeline: CFOs



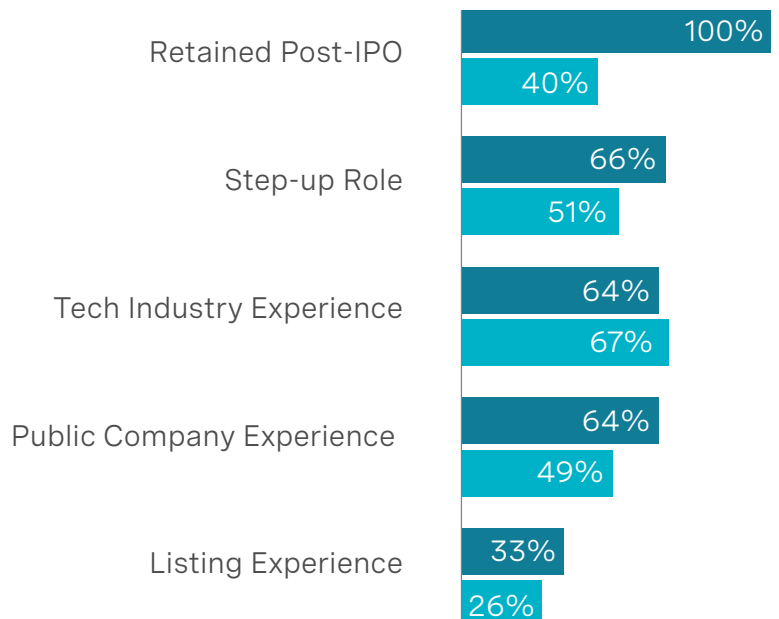
CFOs are typically the first executive hire, however **most are replaced prior to IPO**



Comparing **First Appointed CFOs** and **CFOs at IPO**

Timing Consideration: The larger/
farther along the company, the more
appealing to top candidates

[VIEW FULL TIMELINE](#)



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