

Global Leadership Monitor

H2 2023

Industry Breakdown

External Threats & Leadership Preparedness

Quick links

Click on the industry label in presentation mode (or CTRL + click) to jump to your desired industry.

[Consumer](#)

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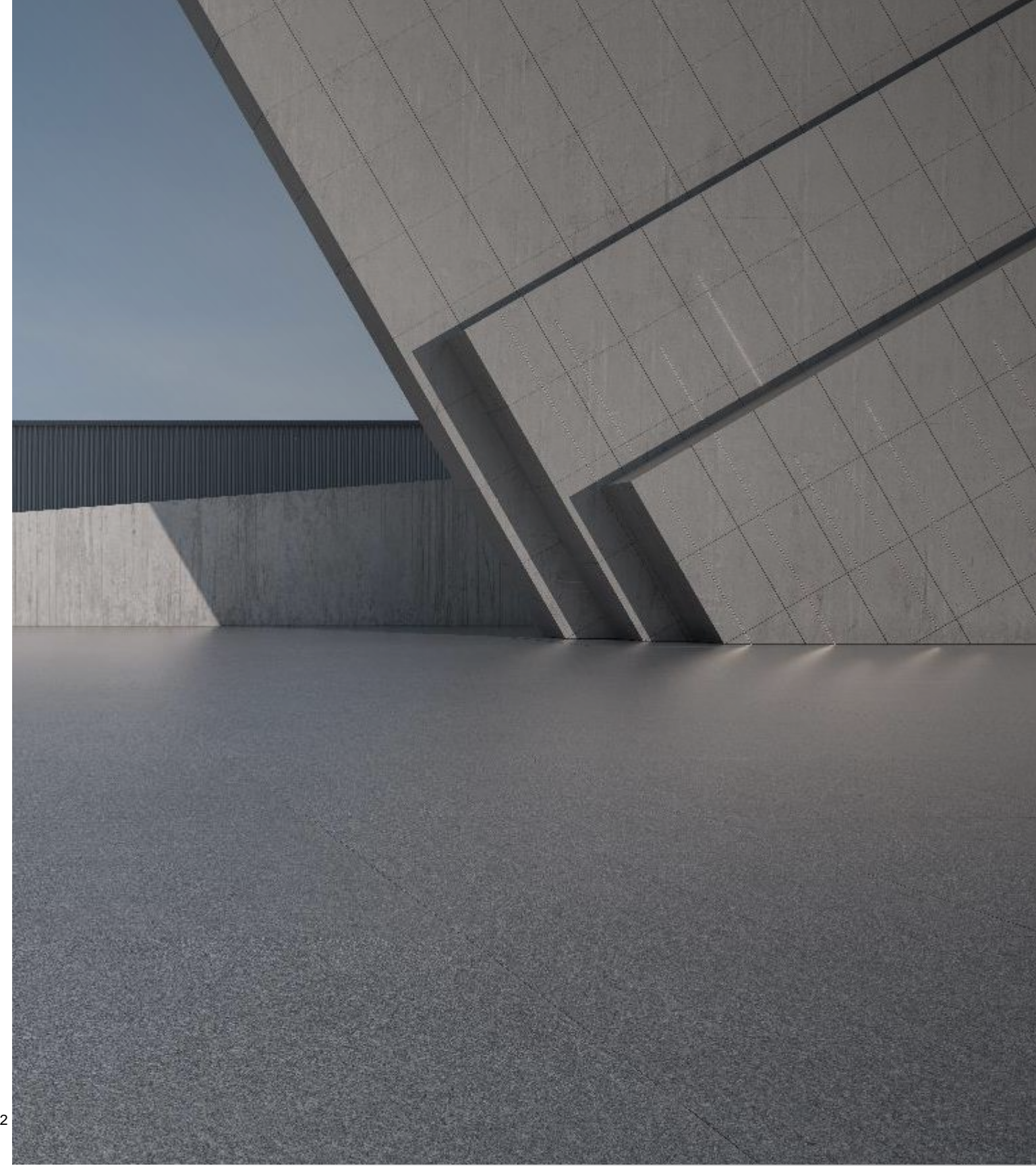
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Methodology

The Global Leadership Monitor (first launched in 2021) is a global survey of boards, CEOs, CxOs, and next-generation leaders that tracks key threats to organizational health and leadership preparedness to face these issues.

2,500+ business leaders were surveyed from 12 September to 2 October of 2023.

Participants



Respondents were interviewed across 40+ countries. Given the broader climate and evolving data privacy regulations, China has been excluded from this year's Global Leadership Monitor.

All data has been weighted by sector/industry to create a more representative view of the overall market.

Respondents represent a mixture of publicly traded businesses, private equity or venture-backed businesses, and other privately owned businesses across a range of industries.

Respondents are categorized into the following role-based segments: CEOs, C-suite leaders, next-generation leaders (1-2 levels below the C-suite), and board directors.

This Report



This report includes results among segments with a base size of $n > 30$ for all periods of the Global Leadership Monitor survey. Results with a base of less than 50 (but more than 30) are marked with an * (asterisk) and should be observed with caution.

Data was captured using an online/mobile survey:

- H1 2021 – February/March 2021
- H1 2022 – March 2022
- H2 2022 – October 2022
- H1 2023 – March 2023
- H2 2023 – September 2023

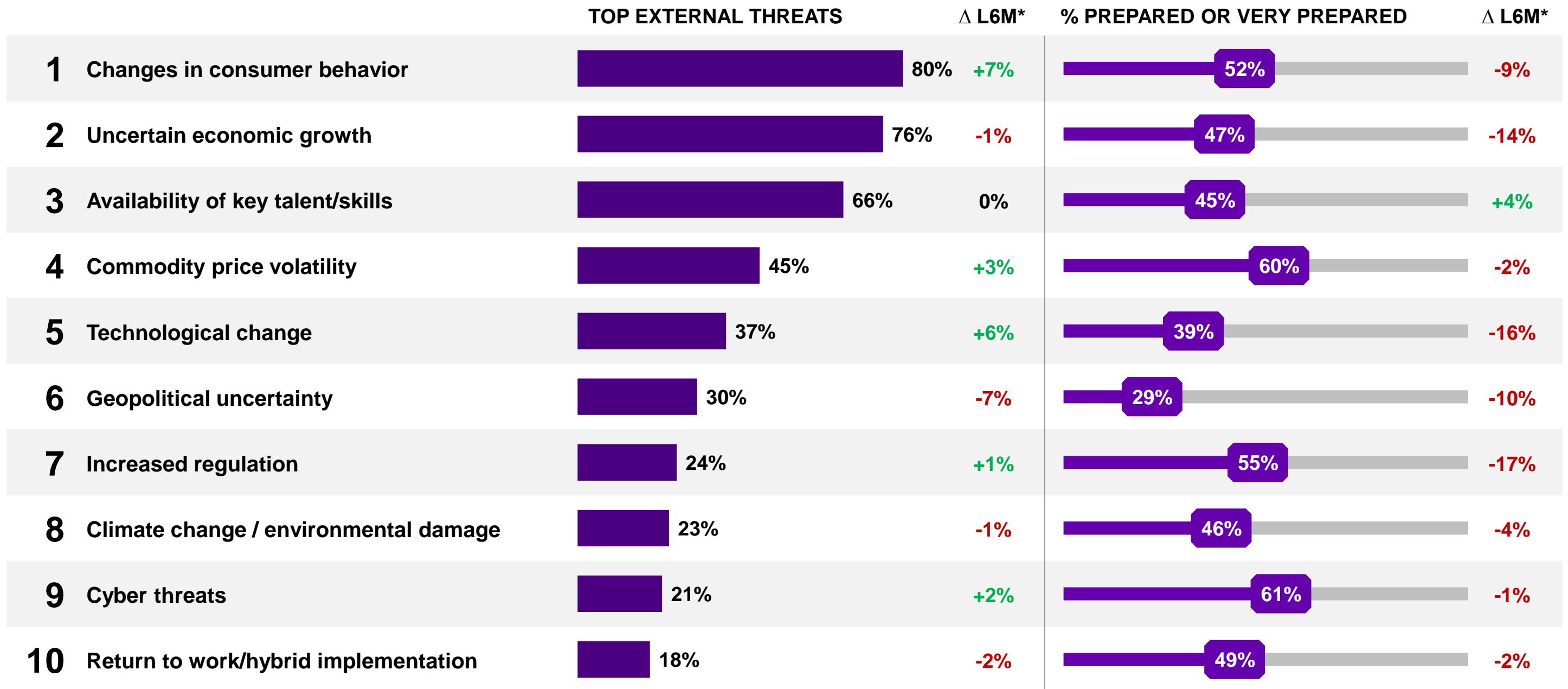
A global survey

Breakdown of participants

Total – All Leaders H2 2023	<i>n=3531</i>
Region	<i>n=4007</i>
Africa/Middle East	1%
Asia	4%
Americas	50%
Europe	43%
Oceania	3%
Role	<i>n=4160</i>
Board	15%
CEO	17%
C-level	34%
Next-generation	34%
Industry	<i>n=3960</i>
Consumer	17%
Financial Services	17%
Healthcare	17%
Technology	17%
Industrial/Natural Resources	17%
Professional and Business Services	10%
Nonprofit	5%
Gender	<i>n=2516</i>
Man	67%
Woman	29%
	<i>n=1369</i>
Underrepresented Ethnic Minority (Among US and UK)	21%

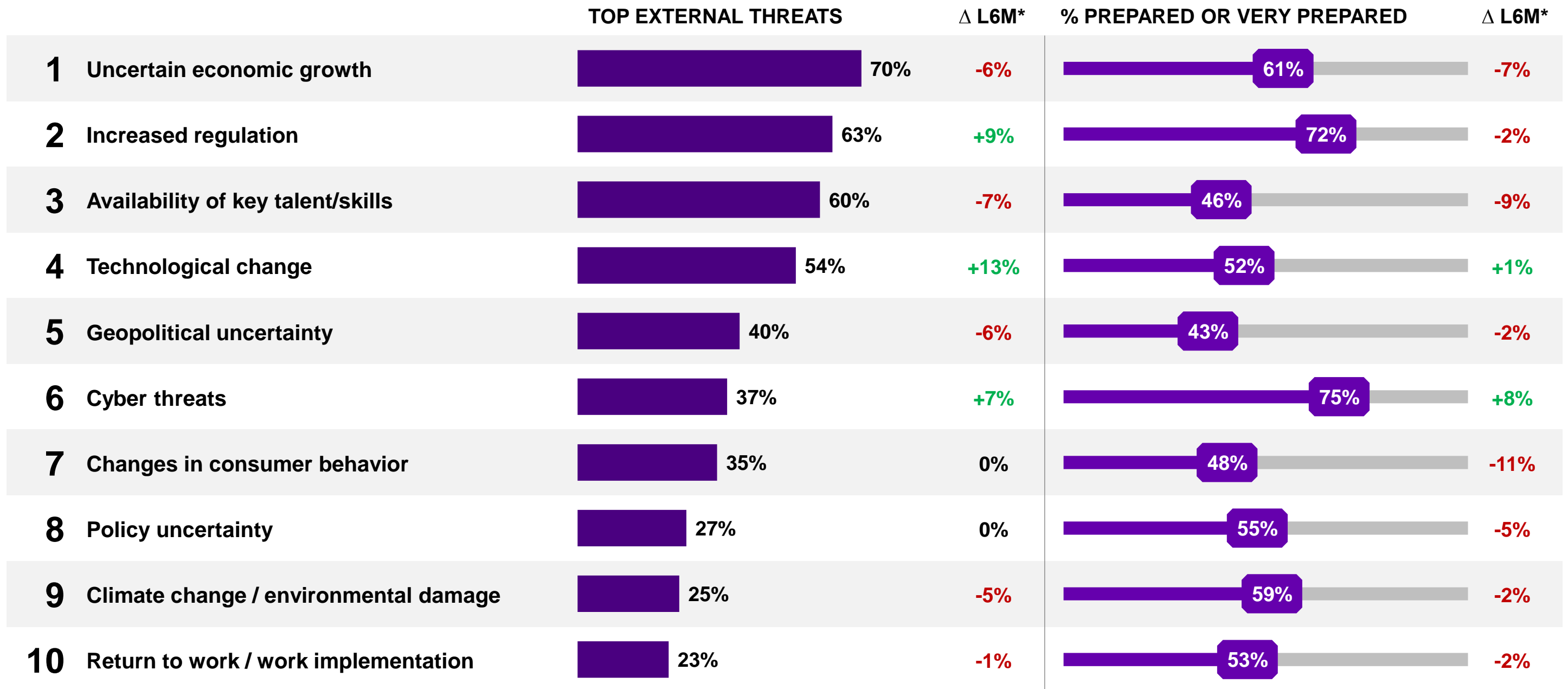
Note: All data has been weighted by sector/industry to create a more representative view of the overall market.

Top 10 External Threats & Preparedness – H2 2023



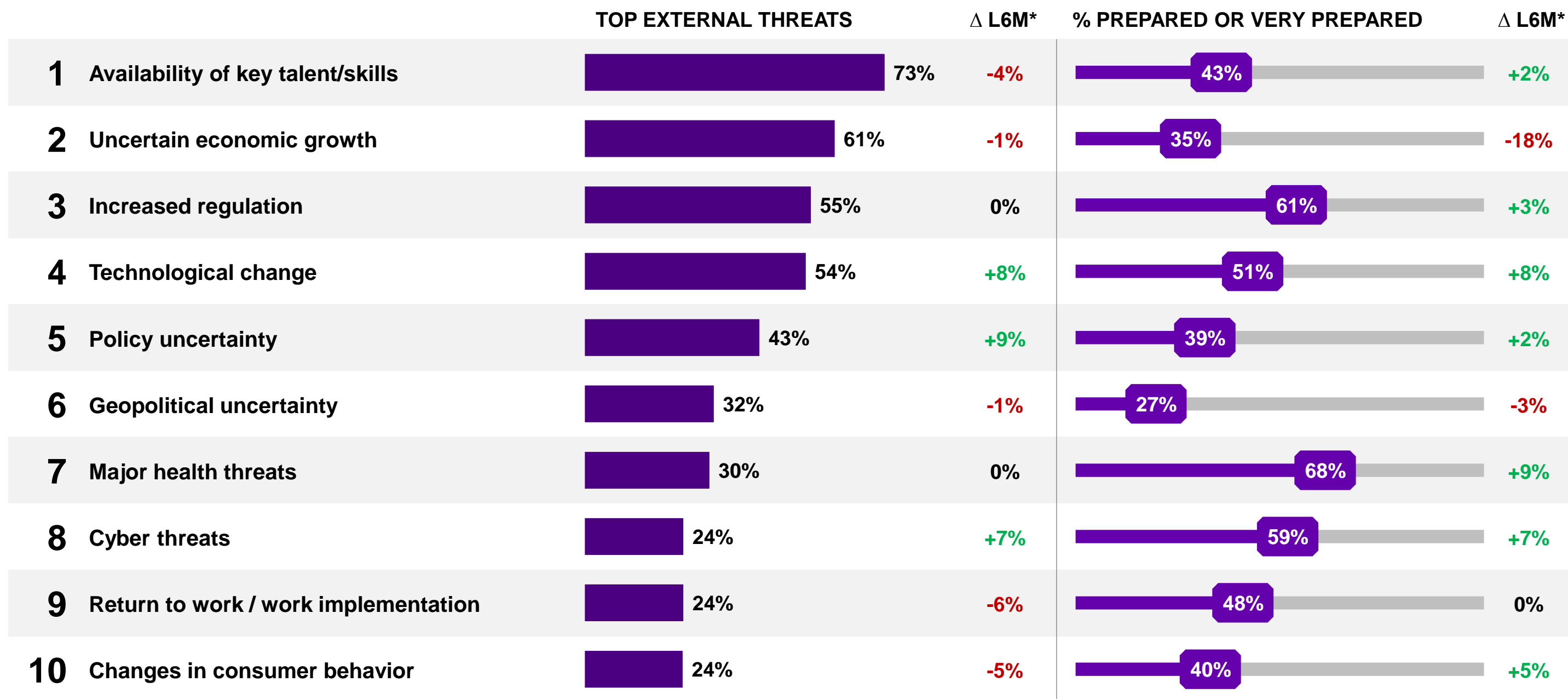
Source: Russell Reynolds' Global Leadership Monitor | Base: Consumer (n=531) | Q7. Review the below list, and then select the top 5 factors that will most impact the health of your organization across the next 12-18 months. | Q8. How well prepared is your organization's leadership team to respond to each factor? (5pt scale – Very prepared to very unprepared) | Note: *percentage point change vs the last 6 months

Top 10 External Threats & Preparedness – H2 2023



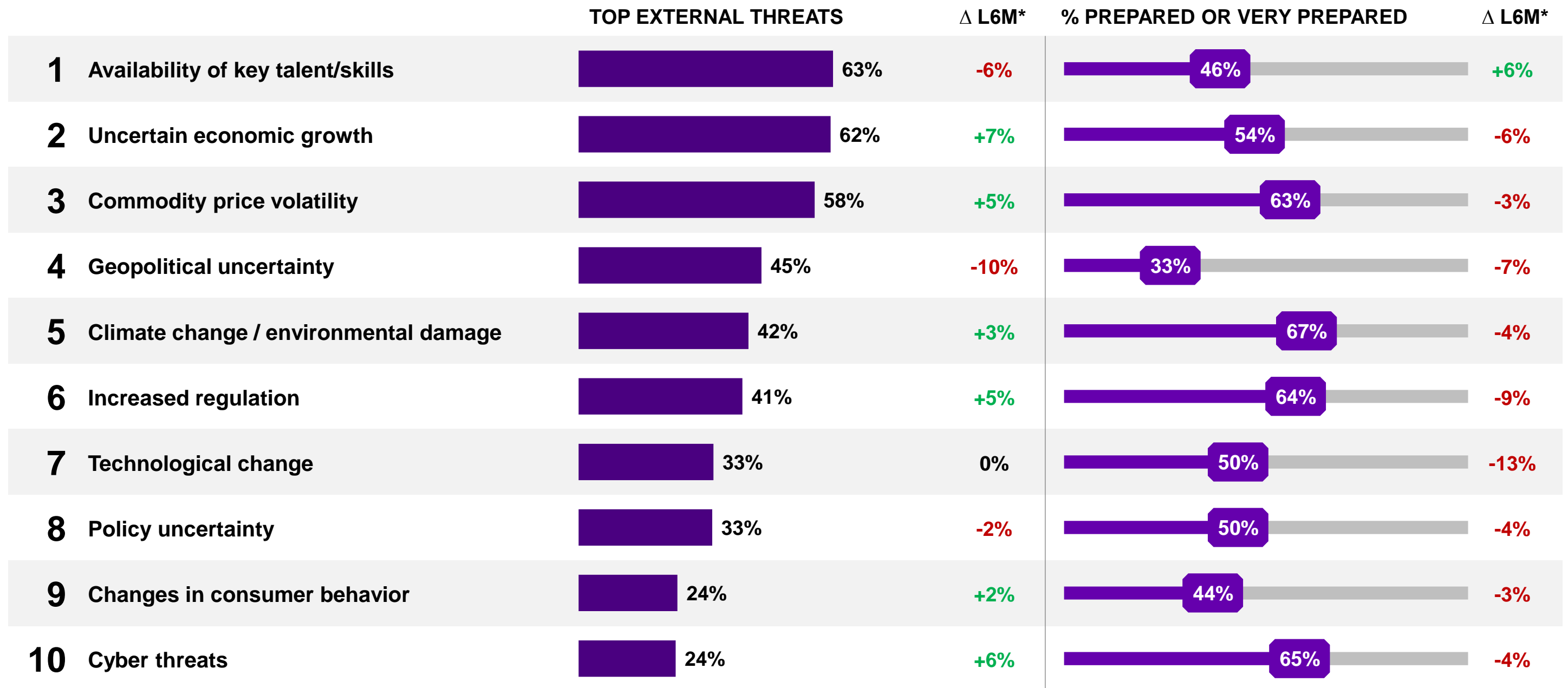
Source: Russell Reynolds' Global Leadership Monitor | Base: Financial Services (n=684) | Q7. Review the below list, and then select the top 5 factors that will most impact the health of your organization across the next 12-18 months. | Q8. How well prepared is your organization's leadership team to respond to each factor? (5pt scale – Very prepared to very unprepared) | Note: *percentage point change vs the last 6 months

Top 10 External Threats & Preparedness – H2 2023



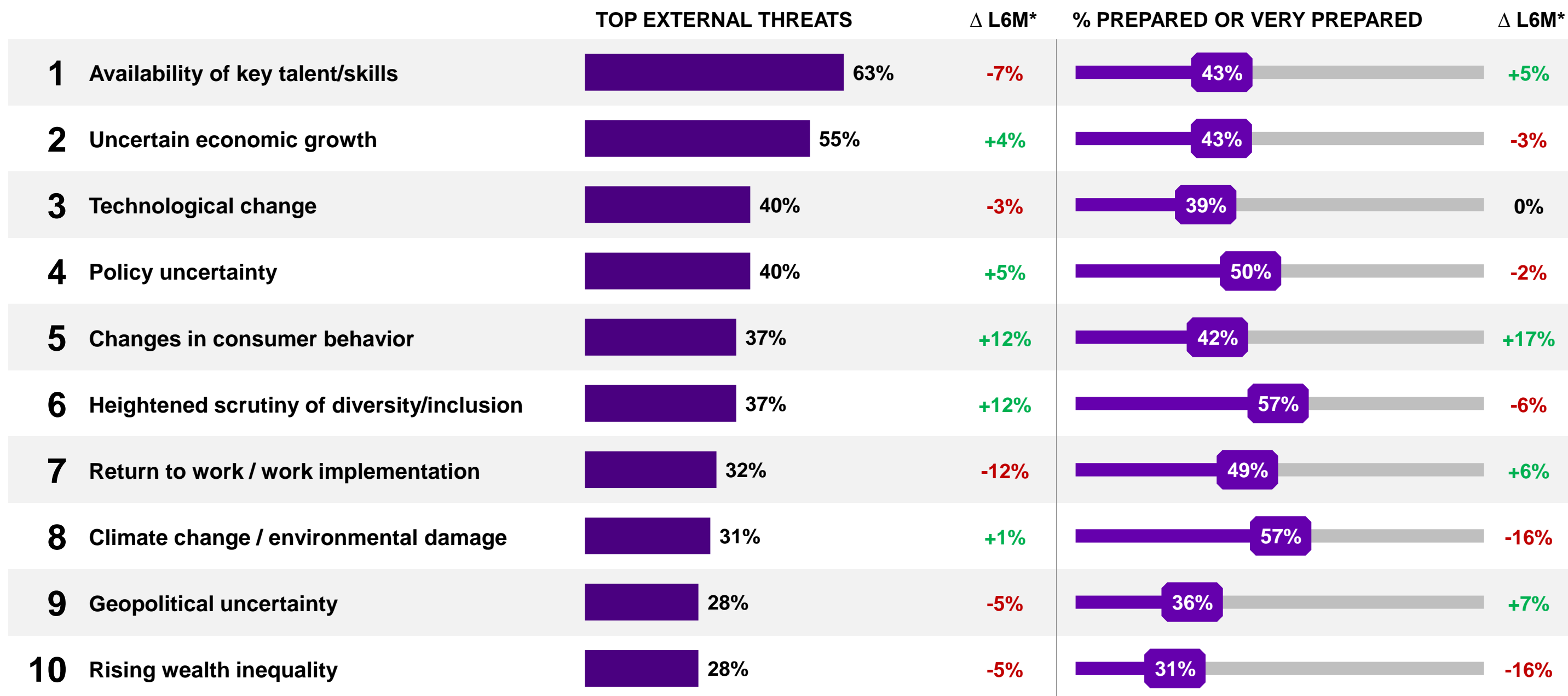
Source: Russell Reynolds' Global Leadership Monitor | Base: Healthcare (n=564) | Q7. Review the below list, and then select the top 5 factors that will most impact the health of your organization across the next 12-18 months. | Q8. How well prepared is your organization's leadership team to respond to each factor? (5pt scale – Very prepared to very unprepared) | Note: *percentage point change vs the last 6 months

Top 10 External Threats & Preparedness – H2 2023



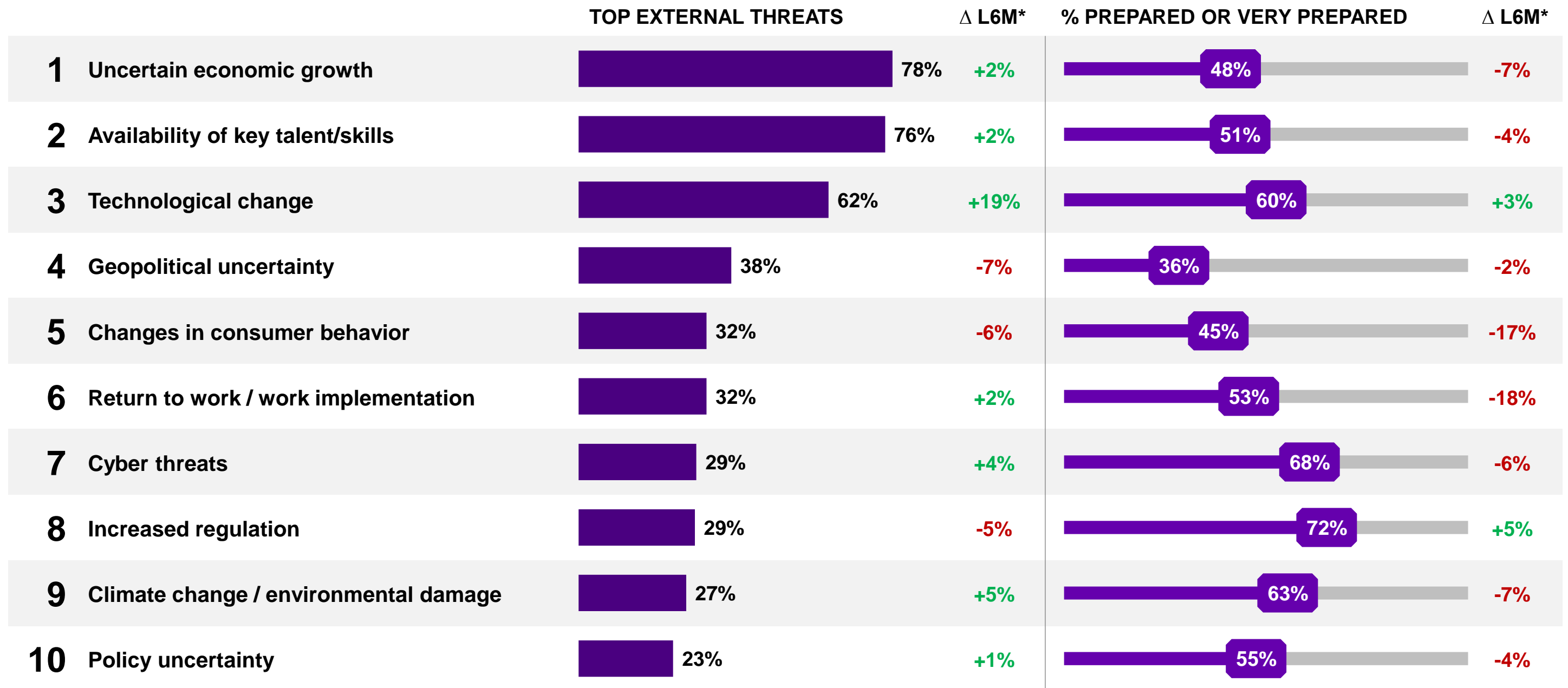
Source: Russell Reynolds' Global Leadership Monitor | Base: Industrial/Natural Resources (n=683) | Q7. Review the below list, and then select the top 5 factors that will most impact the health of your organization across the next 12-18 months. | Q8. How well prepared is your organization's leadership team to respond to each factor? (5pt scale – Very prepared to very unprepared) | Note: *percentage point change vs the last 6

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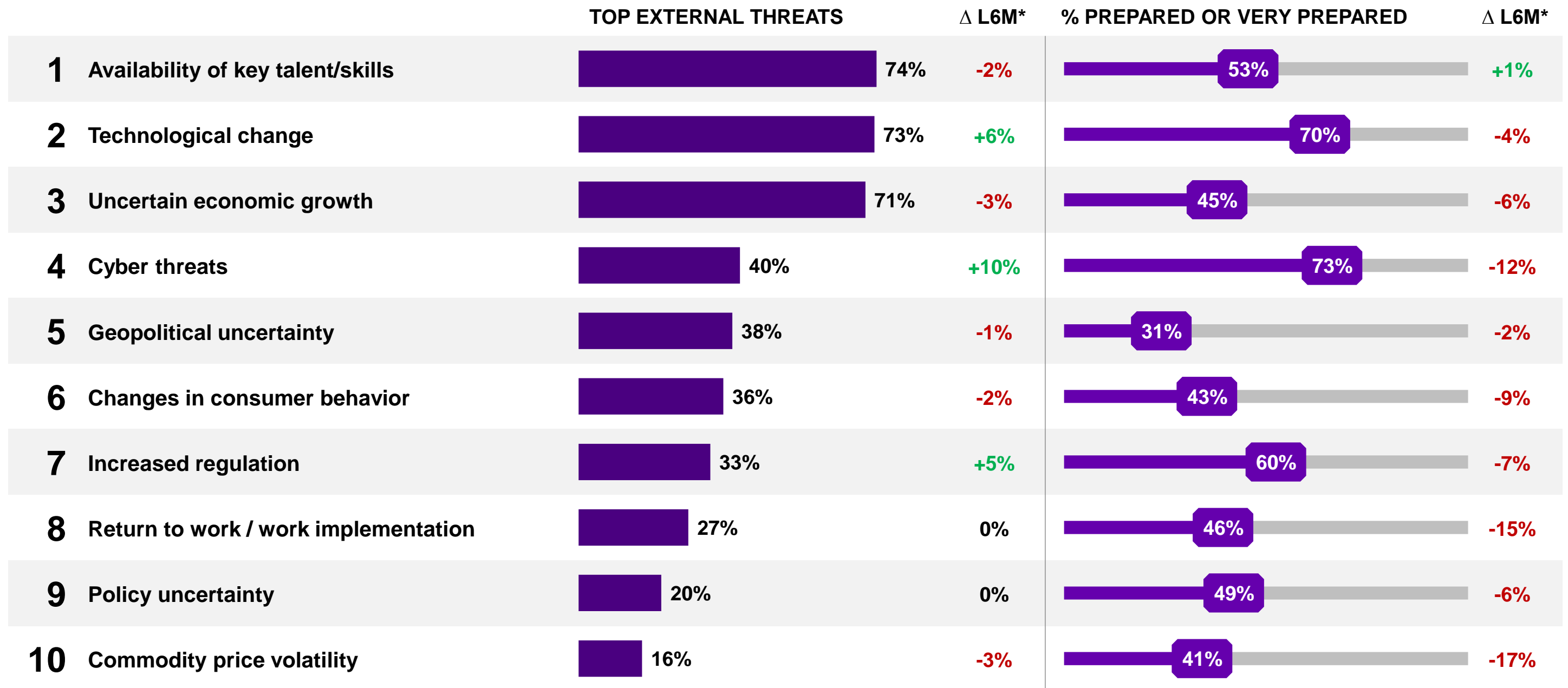
Source: Russell Reynolds' Global Leadership Monitor | Base: Nonprofit (n=205) | Q7. Review the below list, and then select the top 5 factors that will most impact the health of your organization across the next 12-18 months. | Q8. How well prepared is your organization's leadership team to respond to each factor? (5pt scale – Very prepared to very unprepared) | Note: *percentage point change vs the last 6 months

Top 10 External Threats & Preparedness – H2 2023



Source: Russell Reynolds' Global Leadership Monitor | Base: Professional and business services (n=278) | Q7. Review the below list, and then select the top 5 factors that will most impact the health of your organization across the next 12-18 months. | Q8. How well prepared is your organization's leadership team to respond to each factor? (5pt scale – Very prepared to very unprepared) | Note: *percentage point change

Top 10 External Threats & Preparedness – H2 2023



Source: Russell Reynolds' Global Leadership Monitor | Base: Technology (n=586) | Q7. Review the below list, and then select the top 5 factors that will most impact the health of your organization across the next 12-18 months. | Q8. How well prepared is your organization's leadership team to respond to each factor? (5pt scale – Very prepared to very unprepared) | Note: *percentage point change vs the last 6 months
 Private & Confidential Note: the percentage points change in the last 6 months (Δ L6M) was corrected under external threats on Nov 20, 2023

How our leadership advisors can help

We're well-versed in guiding organizations through change. So, whether you're concerned about weathering economic uncertainty, navigating technological change and Gen-AI implementation, or looking for guidance on how to engage and retain your leadership team, our advisors are here to help.

We can work with you to strengthen the capabilities of your leadership team, so that you can look toward the future with confidence.

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