

# CERTIFICATE OF REGISTRATION

## Information Security Management System - ISO/IEC 27001:2013

The Certification Body of Schellman Compliance, LLC hereby certifies that the following organization operates an Information Security Management System that conforms to the requirements of ISO/IEC 27001:2013

# Russel Reynolds Associates

for the following scope of registration

The scope of the ISO/IEC 27001:2013 certification is limited to the ISMS supporting Russell Reynolds Associates, Inc. and its group companies around the world (collectively "Russell Reynolds Associates") delivering Global Board & CEO Advisory Services, Leadership Assessments, Culture Advisory, Diversity, Equity & Inclusion Advisory, Executive Searches, Family Business Board Advisory and Succession Planning service offerings, and in accordance with the Statement of Applicability, version 1.9, dated September 30, 2022. Assets within the scope of the ISMS include the global personnel, global information technology systems, policies, procedures, standards, tools, utilities and intellectual property of Russell Reynolds Associates and its clients used in the execution of these services from the in-scope locations and Russell Reynolds office facilities worldwide.

which includes the following in-scope location(s) on page 2 of 2

Certificate Number: **1077981-11**

Authorized by:



Ryan Mackie  
Principal, Schellman Compliance, LLC  
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Tampa, Florida 33607, United States  
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**Issue Date**  
December 15, 2022

**Original Registration Date**  
January 28, 2014

**Expiration Date**  
January 25, 2026

**Certificate Version**  
Version 11

CONDITIONS & LIMITATIONS:

1. The aforementioned organization has a perpetual responsibility to maintain compliance with ISO/IEC 27001:2013 during the period of certification.
2. This certificate is subject to the satisfactory completion of annual surveillance audits by Schellman Compliance, LLC
3. ISO/IEC 27001:2013 compliance audits are not designed to detect or prevent criminal activity or other acts that may result in an information security breach. As such, this certification should not be construed as a guarantee or assurance that an organization is unsusceptible to information security breaches.
4. The information in this document is provided "AS IS", without warranties of any kind. Schellman Compliance, LLC expressly disclaims any representations and warranties, including, without limitation, the implied warranties of merchantability and fitness for a particular purpose.
5. This certificate is the property of Schellman Compliance, LLC and is bound by the conditions of contract. The authenticity of this certificate can be validated by contacting Schellman Compliance, LLC

## In-Scope Location(s)

Location	Function / Role
277 Park Avenue, Suite 3800 New York, New York 10172 United States	Global Headquarters and Primary Operation of the ISMS / Executive management and oversight of Russell Reynolds Associates, Inc. service offerings by group companies around the world (collectively "Russell Reynolds Associates") from worldwide office facilities
Almack House, 28 King Street London, SW1Y6QW United Kingdom	Executive management and oversight of Russell Reynolds Associates service offerings by group companies Across the U.K., Continental Europe, and Asia/Pacific

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4. The information in this document is provided "AS IS", without warranties of any kind. Schellman Compliance, LLC expressly disclaims any representations and warranties, including, without limitation, the implied warranties of merchantability and fitness for a particular purpose.
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