

Vice-Rector Research University of Luxembourg

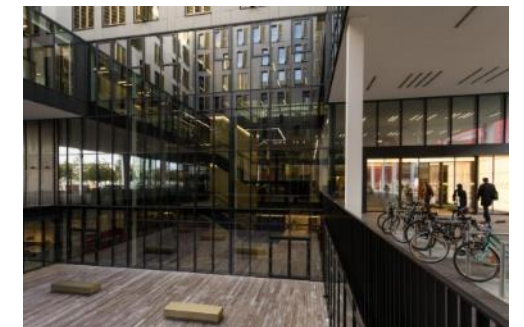
Position specification

Opportunity

The next Vice-Rector, Research, of the University of Luxembourg will have a decisive and forward-looking role in defining the vision and strategy for the institutions' research activities. They will be an ambassador for the organization and represent it in national and international bodies and research-orientated communities. This role is crucial to the University's evolution as a world-class research-led institution.

As a research university, the University of Luxembourg strives for excellence in its research activities and delivers research-led higher education across a wide variety of disciplines to form independent thinkers and enrich their personalities to prepare them for the challenges of the professional world.

Following 19 years of a rapid and highly successful development, the young University sees digital transformation, medicine and health as well as sustainable and societal development as its key areas. It aims at intertwining teaching and research, developing new modes of learning, delivering personalised, innovative and high-quality teaching and learning across the University, as well as fostering a dynamic, diverse and international student community as its next challenges regarding education.



University of Luxembourg

The University has three faculties (Faculty of Science, Technology and Medicine (FSTM) ; Faculty of Law, Economics and Finance (FDEF); Faculty of Humanities, Education and Social Sciences (FHSE) as well as three Interdisciplinary Centres (Interdisciplinary Centre for Security, Reliability and Trust (SnT), Luxembourg Centre for Systems Biomedicine (LCSB); Luxembourg Centre for Contemporary and Digital History (C²DH).

The University has some 2.300 staff, including 290 professors from all over the world.

Among its 7.000 enrolled students, the University has a high proportion of graduate students and doctoral candidates, who are an important pillar of excellence in research. About 1.000 doctoral candidates work towards a PhD degree, including students who will be obtaining a joint or double PhD degree. Cross-border, bi- or tri-national bachelor and master degrees are part of the offer. In addition, bachelor students study at least one semester abroad.

The University considers the multilingual and intercultural expertise of its members to be an essential characteristic of academic internationalization and crucial for its graduates to ensure their local and global employability.

As the motor of the national system of knowledge and innovation, the University of Luxembourg benefits from a strong support and actively contributes to the social, cultural and economic development of the country.



Facts and figures 2022

VISION - MISSION

OUR VISION **A University for Luxembourg and the World**
Shaping societal, cultural, technological and economic development in proactive dialogue with society

OUR MISSION **To be a world-class research university focusing on:**

- Research
- Education
- Contribution to the social, cultural and economic development of the country

THE UNIVERSITY

2003 Foundation

3
Faculties

3 Interdisciplinary
Centres

3
Campuses

OUR RESEARCH PRIORITIES

DIGITAL TRANSFORMATION

Trustworthy ICT | Cybersecurity | Digital humanities | Big Data of the past | FinTech | Space technology and telecommunication

MEDICINE AND HEALTH

Systems biomedicine | Neuroscience and oncology | Digital Health | Social and economic aspects of health

SUSTAINABLE AND SOCIETAL DEVELOPMENT

Sustainable finance and governance | Inequalities | Diversity and migration | Law and regulations | Educational research

OUR APPROACH

International

Interdisciplinary

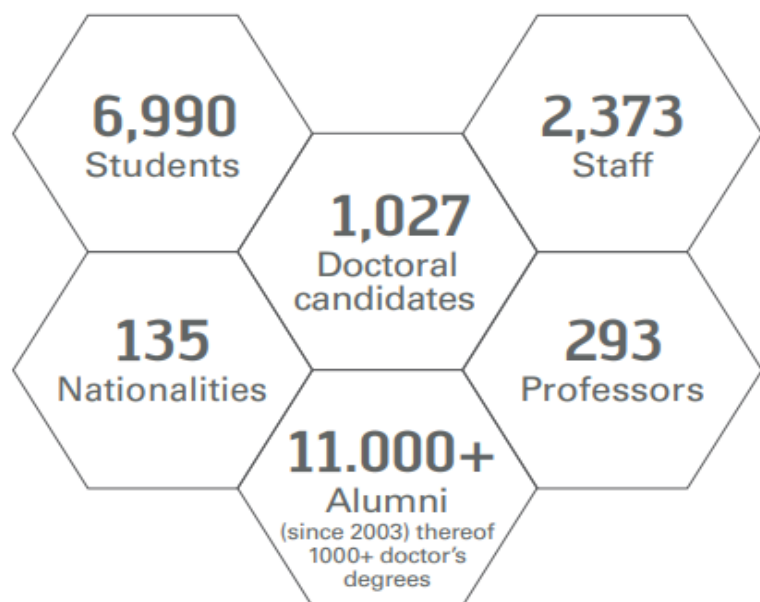
Multilingual

Research oriented

Close to European institutions, financial institutions and leading industry players

Facts and figures 2022

STAFF & STUDENTS



RESEARCH

74 M€

Ext. Funding 2021

14
ERCs

Physics, ICT, Biology, Math,
Political Science, Psychology

37 M€
FNR

10 M€
H2020

27 M€
Collab.

TEACHING

46 Master's
degrees

17 Bachelor's
degrees

4 Doctoral
schools

48 Bilingual
degrees

16 Vocational
trainings

4 Teaching
languages
(French, German, English
and Luxembourgish)

RANKINGS

#25

in the THE (Times Higher
Education) Young University
Rankings 2022

among the

#250-300

best universities according to THE
World University Ranking 2022

#3 worldwide for its international outlook according to the
THE World University Rankings 2022

#601-700 among the top 1,000 universities
worldwide in the Shanghai Ranking 2021

Role and key responsibilities

The University of Luxembourg is seeking to appoint a new Vice Rector, overseeing research-related activities of the university. Reporting to the Rector, the Vice Rector Research will have a decisive and forward-looking role in defining the vision and strategy for the institutions' research activities. As a member of the senior management team, s/he will provide the strategic leadership for the research activities of the academic faculties and interdisciplinary centres. In addition, key responsibilities include evaluation and improvement of research quality and securing overarching and external funding. The candidate will be an ambassador for the organisation and represent it in national and international bodies and research-orientated communities. This role is crucial to the University's evolution as a world-class research-led institution.

The University of Luxembourg considers inclusion and diversity as key values. The University of Luxembourg is committed to gender equality among its academic staff and aims to remove barriers to the recruitment and career development of female professors. It strives to achieve gender equality for all levels of academic management and applications of female candidates are encouraged.

Concrete responsibilities of the Vice-Rector include:

- Under the authority of the Rector and together with the Heads of Faculties and Directors of Interdisciplinary centres, develop a cohesive and impactful international research vision and agenda, and advance the University of Luxembourg brand internationally
- Secure funding for the university's research activities and providing support to the universities' researchers in accessing national/international grants and third-party funds, and lead the Research Support Department
- Reinforce both disciplinary strengths and interdisciplinary initiatives. Lead and further develop the Institute for Advances Studies (IAS) of the University
- Establish and maintain excellent relations to external stakeholder, building reputation of the university, initiating cooperation and funding where appropriate
- Identifying key research areas and planning of research infrastructures and buildings
- Serve as a catalyst for research innovation at University's level
- Evaluate the quality and output of research activities across disciplines, ensuring regular measurement and publication of key quality indicators; oversee the external research evaluation of the University
- Establish and implement an Open Science policy
- Represent the University of Luxembourg in several national and international research committees and organisations
- Lead and further develop the University's doctoral education, including the Office for Doctoral education
- Oversee activities and implement measures for research integrity
- Help improving internal procedures to provide smooth support for the pre- and post-submission stages of research funding applications

Candidate profile: Experience & requirements

Candidates should demonstrate the ability to work both “up, down and across” the organisation and bring the empathy and sensitivity to build constructive relationships with academic and managerial colleagues across all faculties and centres. They should have the stature and the credibility to build and maintain a wide range of relationships with research communities, industry players and the government, promoting the University’s positioning, excellence in research and enhancing its reputation. Furthermore, they should bring a performance-oriented working style and innovative and visionary thinking with regard to strategic planning activities.

The ideal candidate will bring an excellent track record and reputation for scholarship and research and will have experience in working within a senior management team in an academic or research institution.

Experience and technical expertise:

- PhD and/or MD degree and professorship
- The applicant combines a strong academic record with the strategic ability to think long-term, integratively, and beyond one’s own area.
- A sound track record of attracting competitive and collaborative funding for large research projects/programs on the national and international level.
- Excellent understanding of international university systems, ideally working experience in several international academic institutions
- Strong management skills and relevant experience of leadership and team management in academic/research institutions, including the building of organisational structures.
- Experience in leading in an innovative, growing, ambitious and multicultural environment.
- Experience in quality and process management
- Team-orientated, and dynamic working style and the ability to build and mentor diverse and multi-disciplinary teams across different entities.
- Innovative and creative mind-set.
- Compelling in their communication and be quickly able to gain credibility with internal and external stakeholders through their advocacy- and relationship-building skills and the ability to communicate a vision and strategy.
- Be proficient in English and French, German being an asset;
- Take residence in the Grand-Duchy of Luxembourg



Contact



Sara
Vermeir

Square de Meeûs 1, 6th Floor
1000 Brussels
Belgium
+32-2-743-12-20
responses@russellreynolds.com



Laura
Ubeda

Square de Meeûs 1, 6th Floor
1000 Brussels
Belgium
+32-2-743-12-20
responses@russellreynolds.com

How to apply

To apply, please send your CV, and supporting statement to responses@russellreynolds.com by Friday 9th September 2022. Your supporting statement should succinctly highlight your motivation, experience, and skills against the requirements of the role. Please include the role title in the subject of your email. If you have a question about the position, or your application, please contact the Russell Reynolds Team at responses@russellreynolds.com.

Let's
shape a
brighter
future
together



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